



# Job Description Management: A Compliance Issue For Life Sciences

21 CFR Part 11 & 820.25

## As a highly regulated industry, Life Sciences organizations depend on systems like JDXpert by HRTMS to help them comply with federal mandates such as the FDA's 21 CFR Part 11 and 820.25.

JDXpert is an easy-to-use Job Information and Description Management tool that provides Life Sciences companies with a reliable approach to important documentation of job related data.

Under 21 CFR Part 11, FDA-regulated organizations must assure the integrity of their electronic data, making certain that these records and any electronic signatures are as reliable as their paper-based counterparts.

With a system as robust as JDXpert, you can:

- Generate accurate and complete copies of records in both human readable and electronic form suitable for inspection and review by the agency
- Protect job-related data with safeguards like nightly back-ups, role-based security and other built-in controls
- Access to secure, computer-generated, time-stamped audit trails that independently record the date and time of operator entries and actions such as the creation, modification, or deletion of electronic records
- Store job description acknowledgements that contain Signed By, Name, Date, Time and IP Address

- Ensure controlled system access with single sign on and unique username and password capabilities

Not only does JDXpert allow you to manage and store authenticated and electronically acknowledged job descriptions, it also keeps track of training, education and other requirements for each role. 21 CFR 820.25 requires manufacturer to have sufficient personnel with the necessary education, background, training, and experience to check that all required activities are correctly performed. Manufacturers are also required to establish procedures for identifying training needs, ensure that all personnel are trained to adequately perform their assigned responsibilities, and document training.

JDXpert allows you to:

- Store position's qualifications for evaluation of candidate suitability
- Document training and certification requirement for each job

Can you say that your job descriptions are accurate, up-to-date and consistent throughout your organization? If not, then maybe it's time to think about adding JDXpert to your HR toolbox.

**Contact us today at [sales@hrtms.com](mailto:sales@hrtms.com) or 919.351.JOBS (5627) to schedule your free, no obligation demo.**